

Presented and Adopted: December 4, 2014

**SUBJECT: Approval to Execute Option Year Three of Contract No.
WAS-11-034-AA-MB, Connecticut General Life Insurance
Company**

**#14-73
RESOLUTION
OF THE
BOARD OF DIRECTORS
OF THE
D.C. WATER AND SEWER AUTHORITY**

The Board of Directors ("Board") of the District of Columbia Water and Sewer Authority ("the Authority") at its meeting on December 4, 2014, upon consideration of a joint use matter, decided by a vote of nine (9) in favor and none (0) opposed to execute Option Year Three of Contract No. WAS-11-034-AA-MB, Connecticut General Life Insurance Company.

Be it resolved that:

The Board of Directors hereby authorizes the General Manager to execute Option Year Three of Contract No. WAS-11-034-AA-MB, Connecticut General Life Insurance Company. The purpose of the option is to continue providing medical services to DC Water employees. The option amount is \$9,276,195.

This Resolution is effective immediately.


Secretary to the Board of Directors

Presented and Adopted: December 4, 2014

**SUBJECT: Approval to Execute Option Year One of Contract No.
WAS-12-050-AA-MB, Connecticut General Life Insurance
Company**

**#14-74
RESOLUTION
OF THE
BOARD OF DIRECTORS
OF THE
D.C. WATER AND SEWER AUTHORITY**

The Board of Directors ("Board") of the District of Columbia Water and Sewer Authority ("the Authority") at its meeting on December 4, 2014, upon consideration of a joint use matter, decided by a vote of nine (9) in favor and none (0) opposed to execute Option Year One of Contract No. WAS-12-050-AA-MB, Connecticut General Life Insurance Company.

Be it resolved that:

The Board of Directors hereby authorizes the General Manager to execute Option Year One of Contract No. WAS-12-050-AA-MB, Connecticut General Life Insurance Company. The purpose of the option is to continue providing company-paid life insurance of one times base salary for DC Water employees. The option amount is \$484,222.

This Resolution is effective immediately.


Secretary to the Board of Directors

Presented and Adopted: December 4, 2014

**SUBJECT: Approval to Execute Option Year One of Contract No.
WAS-12-045-AA-MB, Connecticut General Life Insurance
Company**

**#14-75
RESOLUTION
OF THE
BOARD OF DIRECTORS
OF THE
D.C. WATER AND SEWER AUTHORITY**

The Board of Directors ("Board") of the District of Columbia Water and Sewer Authority ("the Authority") at its meeting on December 4, 2014, upon consideration of a joint use matter, decided by a vote of nine (9) in favor and none (0) opposed to execute Option Year One of Contract No. WAS-12-045-AA-MB, Connecticut General Life Insurance Company.

Be it resolved that:

The Board of Directors hereby authorizes the General Manager to execute Option Year One of Contract No. WAS-12-045-AA-MB, Connecticut General Life Insurance Company. The purpose of the option is to continue providing DC Water employees with the option to purchase Short-Term and Long-Term Disability coverage. The option amount is \$445,979.

This Resolution is effective immediately.


Secretary to the Board of Directors

Presented and Adopted: December 4, 2014

**SUBJECT: Approval to Execute Contract No. 14-PR-HCM-08
Kaiser Foundation Health Plan of the Mid-Atlantic States,
Inc.**

**#14-76
RESOLUTION
OF THE
BOARD OF DIRECTORS
OF THE
D.C. WATER AND SEWER AUTHORITY**

The Board of Directors ("Board") of the District of Columbia Water and Sewer Authority ("the Authority") at its meeting on December 4, 2014, upon consideration of a joint use matter, decided by a vote of nine (9) in favor and none (0) opposed to execute Contract No. 14-PR-HCM-08, Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc.

Be it resolved that:

The Board of Directors hereby authorizes the General Manager to execute Contract No. 14-PR-HCM-08, Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. The purpose of the contract is to provide a Health Maintenance Organization (HMO) medical plan to employees hired on or after October 1, 1987. The contract amount is \$3,809,536.

This Resolution is effective immediately.


Secretary to the Board of Directors

Presented and Adopted: December 4, 2014

**SUBJECT: Approval to Execute Option Year Two of Contract No.
WAS-11-038-AA-MB, Delta Dental**

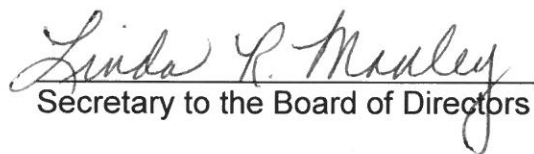
**#14-77
RESOLUTION
OF THE
BOARD OF DIRECTORS
OF THE
D.C. WATER AND SEWER AUTHORITY**

The Board of Directors ("Board") of the District of Columbia Water and Sewer Authority ("the Authority") at its meeting on December 4, 2014, upon consideration of a joint use matter, decided by a vote of nine (9) in favor and none (0) opposed to execute Option Year Two of Contract No. WAS-11-038-AA-MB, Delta Dental.

Be it resolved that:

The Board of Directors hereby authorizes the General Manager to execute Option Year Two of Contract No. WAS-11-038-AA-MB, Delta Dental. The purpose of the option is to provide a dental plan for Preferred Provider Organization to DC Water employees hired on or after October 1, 1987. The contract amount is \$449,088.

This Resolution is effective immediately.


Secretary to the Board of Directors

Presented and Adopted: December 4, 2014
SUBJECT: Approval to Execute Contract No. 130090
E.E. Cruz & Company, Inc.

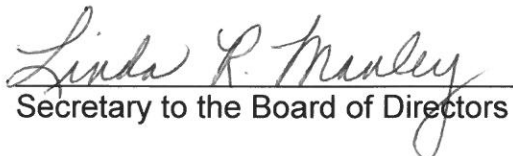
#14-78
RESOLUTION
OF THE
BOARD OF DIRECTORS
OF THE
D.C. WATER AND SEWER AUTHORITY

The Board of Directors ("Board") of the District of Columbia Water and Sewer Authority ("the Authority") at its meeting on December 4, 2014, upon consideration of a joint use matter, decided by a vote of nine (9) in favor and none (0) opposed to execute Contract No. 130090, E.E. Cruz & Company, Inc.

Be it resolved that:

The Board of Directors hereby authorizes the General Manager to execute Contract No. 130090, E.E. Cruz & Company, Inc. The purpose of the contract is to provide the construction of Division Z – Poplar Point Pumping Station Replacement and Main Outfall Sewers Diversion in support of the DC Clean Rivers Project. The contract amount is \$53,452,275.

This Resolution is effective immediately.


Secretary to the Board of Directors

Presented and Adopted: December 4, 2014

**SUBJECT: Approval to Execute Supplemental Agreement No. 1 of
Contract No. DCFA #429-WSA, ARCADIS District of
Columbia, P.C.**

**#14-79
RESOLUTION
OF THE
BOARD OF DIRECTORS
OF THE
D.C. WATER AND SEWER AUTHORITY**

The Board of Directors ("Board") of the District of Columbia Water and Sewer Authority ("the Authority") at its meeting on December 4, 2014, upon consideration of a joint use matter, decided by a vote of nine (9) in favor and none (0) opposed to execute Supplemental Agreement No. 1 of Contract No. DCFA #429-WSA, ARCADIS District of Columbia, P.C.

Be it resolved that:

The Board of Directors hereby authorizes the General Manager to execute Supplemental Agreement No. 1 of Contract No. DCFA #429-WSA, ARCADIS District of Columbia, P.C. The purpose of the supplemental agreement is to provide onsite construction management and related engineering services for the Biosolids Program Management at Blue Plains Wastewater Treatment Plant. The contract amount is \$3,012,800.

This Resolution is effective immediately.


Secretary to the Board of Directors

Presented and Adopted: December 4, 2014

**SUBJECT: Approval to Execute Option Year Two of Contract No.
WAS-11-017-AA-SC, Mobile Dredging and Pumping
Company**

**#14-80
RESOLUTION
OF THE
BOARD OF DIRECTORS
OF THE
D.C. WATER AND SEWER AUTHORITY**

The Board of Directors ("Board") of the District of Columbia Water and Sewer Authority ("the Authority") at its meeting on December 4, 2014, upon consideration of a joint use matter, decided by a vote of nine (9) in favor and none (0) opposed to execute Option Year Two of Contract No. WAS-11-017-AA-SC, Mobile Dredging and Pumping Company.

Be it resolved that:

The Board of Directors hereby authorizes the General Manager to execute Option Year Two of Contract No. WAS-11-017-AA-SC, Mobile Dredging and Pumping Company. The purpose of the option is to provide DC Water with a contractor to remove sediments, debris, and other materials from drains, channels, etc. The option amount is \$673,500.

This Resolution is effective immediately.


Secretary to the Board of Directors

Presented and Adopted: December 4, 2014

SUBJECT: Adoption of Collective Bargaining Agreement- Working Conditions (NAGE)

**#14-81
RESOLUTION
OF THE
BOARD OF DIRECTORS
OF THE
D.C. WATER AND SEWER AUTHORITY**

The Board of Directors ("Board") of the District of Columbia Water and Sewer Authority, ("the Authority and "DC Water") at its meeting on December 4, 2014 upon consideration of a joint-use matter, decided by a vote of nine (9) in favor and none (0) opposed, to take the following action with respect to approval of the Collective Bargaining Agreement on Working Conditions between DC Water and National Association of Government Employees (NAGE) Local R3-06.

WHEREAS, the District of Columbia Employee Relations Board (PERB) has certified the National Association of Government Employees (NAGE) Local R3-06 ("the Union"), to represent some employees of the District of Columbia Water and Sewer Authority; and

WHEREAS, representatives of the Authority and the Union has bargained in good faith pursuant to law to achieve a successor Working Conditions Agreement; and

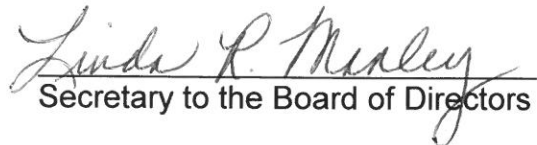
WHEREAS, the Human Resources and Labor Relations Committee met on November 12, 2014 and has recommended that the Board approve execution of this Working Condition Agreement; and

WHEREAS, the members of NAGE Local R3-06 met on October 27, 2014 and voted to ratify the Collective Bargaining Agreement on Working Conditions between DC Water and NAGE Local R3-06; and

WHEREAS, the proposed working condition agreement constitutes a joint effort by the Union and the Authority to assure fairness to employees and efficient, economical management by the Authority.

NOW THEREFORE BE IT RESOLVED:

1. The Board approves the Collective Bargaining Agreement on Working Conditions between DC Water and National Association of Government Employees (NAGE) Local R3-06.
2. This Working Condition Agreement shall be effective, in accordance with its terms, for the period commencing on the date of full execution and ending on September 30, 2017.
3. The Chairman of the Board, the Chairman of the Human Resources and Labor Relations Committee and the General Manager are authorized to execute this Working Condition Agreement.
4. The General Manager is authorized to take all actions necessary to fully implement this Working Condition Agreement.


Secretary to the Board of Directors

Presented and Adopted: December 4, 2014
SUBJECT: Approval to Execute Contract No. 140040
Insituform Technologies, LLC

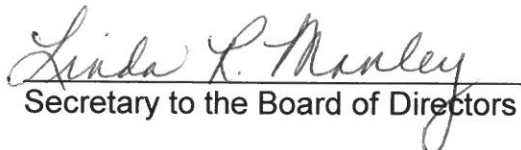
#14-82
RESOLUTION
OF THE
BOARD OF DIRECTORS
OF THE
D.C. WATER AND SEWER AUTHORITY

The Board of Directors ("Board") of the District of Columbia Water and Sewer Authority ("the Authority") at its meeting on December 4, 2014, upon consideration of a non-joint use matter, decided by a vote of four (4) in favor and none (0) opposed to execute Contract No. 140040, Insituform Technologies, LLC.

Be it resolved that:

The Board of Directors hereby authorizes the General Manager to execute Contract No. 140040, Insituform Technologies, LLC. The purpose of the contract is to rehabilitate storm, combined, and sanitary sewer pipes, lateral connections and manholes to extend the expected life and ensure the functionality and integrity of sewer infrastructure assets. The contract amount is \$5,939,181.05.

This Resolution is effective immediately.


Secretary to the Board of Directors

Presented and Adopted: December 4, 2014
SUBJECT: Approval to Execute Contract No. 130160
W.M. Schlosser Co., Inc.

#14-83
RESOLUTION
OF THE
BOARD OF DIRECTORS
OF THE
D.C. WATER AND SEWER AUTHORITY

The Board of Directors ("Board") of the District of Columbia Water and Sewer Authority ("the Authority") at its meeting on December 4, 2014, upon consideration of a non-joint use matter, decided by a vote of four (4) in favor and none (0) opposed to execute Contract No. 130160, W.M. Schlosser Co., Inc.

Be it resolved that:

The Board of Directors hereby authorizes the General Manager to execute Contract No. 130160, W.M. Schlosser Co., Inc. The purpose of the contract is to construct impervious membrane over reservoir roof, reservoir perimeter drain system, and cross-connection vault at the Brentwood Reservoir and upgrade lighting and electrical systems at Fort Stanton No. 2 Reservoir. The contract amount is \$5,233,000.

This Resolution is effective immediately.


Secretary to the Board of Directors

Presented and Adopted: December 4, 2014

Subject: Approval of the General Manager's Salary Increase and Bonus and Change in Title

**#14-84
RESOLUTION
OF THE
BOARD OF DIRECTORS
OF THE
DISTRICT OF COLUMBIA WATER AND SEWER AUTHORITY**

The Board of Directors (the "Board") of the District of Columbia Water and Sewer Authority ("DC Water"), at its meeting on December 4, 2014, upon consideration of a joint-use matter decided by a vote of nine (9) in favor and none (0) opposed to take the following action with respect to the General Manager's salary increase, bonus, and change in title.

WHEREAS, the Board has evaluated the General Manager's performance for the period beginning October 1, 2013 thru September 30, 2014; and

WHEREAS, the Board has given the General Manager a rating of 4.7 out of 5 for his superior performance in numerous areas including, but not limited to: fiscal and capital program management that meets and exceeds financial goals; recruitment of the CFO, Innovations Chief, and Procurement Chief; community relations with ratepayers and suburban customers; Federal, Council, DC Mayor and Inter-Agency relations; regulatory compliance; and numerous awards and recognitions; and

WHEREAS, the Board recommends a 5% increase in the salary for the General Manager's services, effective January 1, 2015; and

WHEREAS, the Board has determined that the General Manager has met the performance criteria for a bonus award and should be eligible for a bonus of 15%, effective immediately; and

WHEREAS, the Human Resources and Labor Relations Committee met on September 10, 2014, to consider the industry trends and shifts in the General Manager's role, which has evolved into more of a Chief Executive Officer role and function, and recommended to the Board to change the General Manager's title to Chief Executive Officer and General Manager; and

WHEREAS, the Board has considered the changes in the scope of the General Manager's duties and determined that the General Manager's title should be changed to Chief Executive Officer and General Manager, effective immediately; and

NOW THEREFORE BE IT RESOLVED THAT:

1. The Board approves the General Manager's Performance Evaluation as superior for the period of October 1, 2013 thru September 30, 2014.
2. The Board approves increasing the General Manager's annual salary by 5%, raising his annual salary to \$273,000, effective January 1, 2015.
3. The Board approves a bonus of 15%, based on the General Manager's current salary, equaling \$39,000, which shall be paid immediately in accordance with the payroll schedule.
4. The Board approves the change in the General Manager's title to Chief Executive Officer and General Manager, effective immediately.

This resolution is effective immediately.


Secretary to the Board

Presented and Adopted: December 16, 2014

Subject: Authorization for the General Manager to Execute First Amendment to Consent Decree

**#14-85
RESOLUTION
OF THE
BOARD OF DIRECTORS
OF THE
DISTRICT OF COLUMBIA WATER AND SEWER AUTHORITY**

The Board of Directors (the "Board") of the District of Columbia Water and Sewer Authority ("DC Water"), at the Board meeting held on December 16, 2014, upon consideration of a joint use matter, decided by a vote of () in favor and none () opposed to authorize the General Manager to execute, on DC Water's behalf, the attached First Amendment to Consent Decree (the "Amended Consent Decree").

WHEREAS, in August 2002, DC Water submitted a final Long Term Control Plan ("LTCP") to the United States Environmental Protection Agency ("EPA") for controlling combined sewer overflows ("CSOs") in the District of Columbia; and

WHEREAS, on or about December 20, 2002, the United States Department of Justice ("DOJ") filed a lawsuit in the United States District Court for the District of Columbia (Consolidated Civil Action No. 1:00CV00183TFH) against DC Water and the District of Columbia upon the recommendation of the Administrator of EPA ("DOJ Suit") for alleged violations of the Clean Water Act; and

WHEREAS, on December 2, 2004, the Board through Resolution #04-108, authorized the General Manager to execute a consent decree providing for a judicially enforceable schedule for implementation of the CSO controls in the LTCP to resolve the claims for violations of water quality standards alleged in the DOJ Suit (the "Consent Decree"); and

WHEREAS, the District Court entered the Consent Decree on March 25, 2005; and

WHEREAS, in 2009, EPA approved DC Water's proposed first revision to the LTCP, entitled the Total Nitrogen Removal/Wet Weather Plan ("TN/Wet Weather Plan"). The TN/Wet Weather Plan provides for the cost-effective and efficient construction and operation of nitrogen control facilities required to attain a stringent nitrogen limit added to the Blue Plains NPDES permit after the Consent Decree was entered while also meeting DC Water's CSO control obligations; and

WHEREAS, in 2013, DC Water submitted to EPA a second revision to the LTCP to substitute green/gray CSO controls in the Potomac sewershed and green CSO controls in the Rock Creek sewershed for the gray CSO controls in the LTCP and the Consent Decree and to extend the deadlines for completing the CSO controls in these sewersheds; and

WHEREAS, EPA has also approved miscellaneous additional revisions to the LTCP proposed by DC Water to enhance overall CSO control system performance and to address flooding in the Bloomingdale area; and


WHEREAS, DOJ, EPA, the District of Columbia and DC Water have agreed to sign the Amended Consent Decree to substitute the CSO controls and deadlines in the first and second revisions to the LTCP for the affected CSO controls and deadlines in the Consent Decree and to incorporate the miscellaneous additional revisions to the LTCP; to lodge the Amended Consent Decree with the District Court; and to notice the Amended Consent Decree in the Federal Register for public comment before asking the court to enter it; and

NOW THEREFORE BE IT RESOLVED THAT:

The Board authorizes the General Manager to execute the attached First Amendment to Consent Decree providing for the implementation of the revised LTCP, including the TN/Wet Weather Plan, substitution of green/gray CSO controls in the Potomac sewershed and green CSO controls in the Rock Creek sewershed for the gray CSO controls in the LTCP, and the miscellaneous additional revisions to the LTCP.

The Board authorizes the General Manager to take all steps necessary to carry out the intentions expressed in this resolution.

This resolution is effective immediately.


Secretary to the Board