



**DISTRICT OF COLUMBIA
WATER AND SEWER AUTHORITY**

Board of Directors
Special
Human Resources and Labor Relations Committee
Monday, April 18, 2016
10:00 a.m.

- 1. Call to Order.....Bradley Frome
Vice Chairman
- 2. [Approval to Support Mayor’s Order – Ban on Official District Government Travel to the State of Mississippi](#)..... Matthew Brown
Chairman
- 3. Executive Session – To discuss personnel matters pursuant to D.C. Official Code Section 2-575(b)(9).....Bradley Frome
Vice Chairman
- 4. Adjournment Bradley Frome
Vice Chairman

* The DC Water Board of Directors may go into executive session at this meeting pursuant to the District of Columbia Open Meetings Act of 2010, if such action is approved by a majority vote of the Board members who constitute a quorum to discuss: matters prohibited from public disclosure pursuant to a court order or law under D.C. Official Code § 2-575(b)(1); contract negotiations under D.C. Official Code § 2-575(b)(1); legal, confidential or privileged matters under D.C. Official Code § 2-575(b)(4); collective bargaining negotiations under D.C. Official Code § 2-575(b)(5); facility security under D.C. Official Code § 2-575(b)(8); disciplinary matters under D.C. Official Code § 2-575(b)(9); personnel matters under D.C. Official Code § 2-575(b)(10);proprietary matters under D.C. Official Code § 2-575(b)(11); decision in an adjudication action under D.C. Official Code § 2-575(b)(13); civil or criminal matters where disclosure to the public may harm the investigation under D.C. Official Code § 2-575(b)(14), and other matters provided in the Act.

Presented and Adopted: _____, 2016

Subject: Approval to Support Mayor's Order – Ban on Official District Government Travel to the State of Mississippi

**RESOLUTION
OF THE
BOARD OF DIRECTORS
OF THE
DISTRICT OF COLUMBIA WATER AND SEWER AUTHORITY**

The Board of Directors (“Board”) of the District of Columbia Water and Sewer Authority (“the DC Water”) at the Board meeting held on April ____, 2016 decided, in a joint use matter, by a vote of ____() in favor and ____() opposed, to take the following action with respect to District of Columbia Mayor’s Order 2016-058 banning official District government travel to the State of Mississippi.

WHEREAS, the state of Mississippi recently enacted House Bill 1523, the *Protecting Freedom of Conscience from Government Discrimination Act*, also known as the *Religious Liberty Accommodations Act* (the “Act”), which allows businesses and non-profit groups to use religious beliefs as justification in refusing to provide services to people on the basis of their sexual orientation or gender identity;

WHEREAS, the Act permits and preserves discrimination against the lesbian, gay, bi-sexual, transgender and questioning (LGBTQ) community;

WHEREAS, on April 8, 2016, the Mayor of the District of Columbia issued Mayor’s Order 2016-058 prohibiting officers and employees of the District of Columbia from authorizing traveling in an official capacity to Mississippi until the Act is permanently enjoined, repealed, or amended by prohibiting any form of discrimination against LGBTQ communities or community members;

WHEREAS, the Board has long been supportive of equal treatment under the law, and voted in 2009 to extend health and welfare benefits to domestic partners of DC Water employees;

NOW THEREFORE BE IT RESOLVED THAT:

1. The Board of Directors encourages the General Manager to support the Mayor’s Order by issuing a directive to staff prohibiting any authorization of official travel on DC Water business to the State of Mississippi until further notice.
2. This resolution shall be effective immediately.

Secretary to the Board of Directors